

AGENDA

Committee EMPLOYMENT CONDITIONS COMMITTEE

Date and Time of Meeting MONDAY 17 JULY, 2006 AT 2.30PM

Venue COMMITTEE ROOM 1, COUNTY HALL,
ATLANTIC WHARF, CARDIFF

Membership County Councillors Berman, Derbyshire, Jones,
Salway, Sheppard, Stephens, Walker and Walsh,

1. Election of Chair

The County Council at its Annual Meeting on 18 May, 2006 elected County Councillor Stephens as Chair of this Committee.

2. Establishment of Committee

(i) Membership

The County Council at its Annual Meeting on 18 May, 2006 approved membership of this Committee as follows:

County Councillors Berman, Derbyshire, Jones, Salway, Sheppard, Stephens, Walker and Walsh.

(ii) Terms of Reference

(a) To consider and determine policy and issues arising from the organisation, terms and conditions of the Council's employees, and to agree the introduction of new or amended employment procedures, following consultation with trade unions or employees as appropriate.

- (b) To decide proposals for reorganisation of the Council's employee establishment which involve the creation of new posts, the deletion or regrading of existing posts and redundancies.
 - (c) To decide requests for regrading of posts whether by way of appeal by an employee against a decision to refuse a regrading application or to decide applications for regrading which are supported.
- 3. Minutes – to approve as a correct record the minutes of the meeting held on 24 April 2006 – copy attached.
- 4. Additional Travelling Expenses - Update – report of the Assistant Chief Executive attached.
A verbal update will also be provided at the meeting.
- 5. Sick Pay for Cleaners: Proposals for Implementation – report of the Assistant Chief Executive attached.
- 6. The Local Government Pensions Scheme – Discretionary Payments – Joint report of Assistant Chief Executive and Chief Financial Services/Section 151 Officer attached.
- 7. Senior Management Review: Update – report of Assistant Chief Executive attached.
- 8. Redeployment Progress – report of Assistant Chief Executive attached.
- 9. In-House Occupational Health Unit – report of Assistant Chief Executive attached.
- 10. Update on Individual and Team Recognition Event 17 May 2006 – report of Assistant Chief Executive attached.

11. Employee Relations Matters – report of Assistant Chief Executive and Minutes of Works Council meeting 14 June 2006 attached.

BYRON DAVIES
Chief Executive

SS/C/JP/ED

11 July 2006

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